



## THE SECRETARY OF THE NAVY

WASHINGTON, DC 20350-1000

JAN 23 2015

From: Secretary of the Navy  
To: RDML David R. Pimpo, SC, USN  
Subj: SECRETARIAL LETTER OF CENSURE

Ref: (a) 5 C.F.R. Part 2635  
(b) U.S. Navy Regulations, 1990  
(c) JAGMAN 0114a

1. In 2006 and 2007, while serving as the Supply Officer, USS RONALD REAGAN (CVN 76) which was deployed to the Seventh Fleet area of responsibility, you demonstrated very poor judgment and leadership regarding your relationship with Mr. Leonard Francis, the President of Glenn Defense Marine Asia (GDMA), a defense contractor and, therefore, a prohibited source. During deployment, you engaged in repeated inappropriate contact with Mr. Francis. This repeated and increasingly personal contact evolved into a relationship where you were repeatedly paying Mr. Francis for personal expenses at a rate far below the market value of the items and services which were provided. As a prohibited source, Mr. Francis had a clear and obvious financial incentive to subsidize the purchase of these items in an effort to develop a stronger relationship with a senior officer.

2. You repeatedly and improperly accepted gifts from a prohibited source by failing to pay their market value or return them, as required per reference (a). You paid \$1,000 total for at least three but possibly up to five ship models. The market value of each of these ship models was at least \$870.00. You attended three GDMA-hosted dinner parties. The first dinner was held on 9 February 2006 at the Jaan Restaurant in Singapore. The second and third dinners were both in Hong Kong; one on 11 June 2006 at Petrus Restaurant and the other on 10 March 2007 at Spoon Restaurant. For the February 2006 and March 2007 dinners, you paid \$50.00 for attending each of these two dinner parties. For the remaining dinner party, although it is unclear what, if anything, you paid for it, it is likely that you did not pay more than \$50.00. You stated (b)(7)(E), (b)(7)(A) that \$50.00 was a reasonable amount to pay because you were not savvy enough to know the difference between a \$50.00 dinner and a \$500.00 dinner, or words to that effect. The market value of each lavish dinner party was considerably more than \$50.00 per person. For example, the total cost of one of the dinners was approximately \$23,061.50, which equates to \$768.72 per attendee.

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As a Supply Officer with 20 years of service at the time, you knew or should have known that \$50.00 per person was not the market value of these extravagant dinner parties.

3. You also accepted sightseeing and shopping tour services from GDMA for (b)(6), (b)(7)(C) and (b)(6), (b)(7)(C) of select senior officers on or about 9 June 2006 while in Hong Kong. You also twice solicited and accepted the improper gift of lodging reservation services in Hong Kong from GDMA; once for yourself, (b)(6), (b)(7)(C) and select senior officers (b)(6), (b)(7)(C) in May 2006, and on a second occasion for yourself and select senior officers on or about 22 February 2007 through on or about 10 March 2007. These services fell outside the scope of GDMA's contract with the Navy and were provided at no charge to you. As Supply Officer, you knew or should have known the contractual obligations and limitations of GDMA vis-à-vis the Navy. Nevertheless, you used your relationship with Mr. Francis to secure tour services and hotel rooms for the benefit of yourself and senior Carrier Strike Group SEVEN (COMCARSTRKGRU SEVEN) leadership.

(b)(7)(E), (b)(7)(A)

(b)(7)(E), (b)(7)(A)

The COMCARSTRKGRU SEVEN

(b)(7)(E), (b)(7)(A)

(b)(7)(E), (b)(7)(A)

indicating that he does not specifically remember discussing these matters at the time and that, if he did discuss them, based on the description of the events which were provided to the COMCARSTRKGRU SEVEN (b)(7)(E), (b)(7)(A) by the investigators, he does not believe that those seeking a legal opinion fully disclosed the relevant facts. (b)(7)(E), (b)(7)(A)

(b)(7)(E), (b)(7)(A)

the former RONALD REAGAN

(b)(7)(E), (b)(7)(A)

(b)(7)(E), (b)(7)(A)

He stated that he did not opine that you could legally engage in the described conduct. Furthermore, the former RONALD REAGAN (b)(7)(E), (b)(7)(A) stated that since he was not a designated (b)(7)(E), (b)(7)(A), he knew that only the COMCARSTRKGRU SEVEN (b)(7)(E), (b)(7)(A) would have issued such legal opinions. Based on the materials in the record concerning you, there are no exceptions to the acceptance of these gifts which are applicable to you in accordance with reference (a).

5. Reference (a) makes clear that notwithstanding any exception that might have applied to you, gifts from the same or different sources on a basis so frequent that a reasonable person would be

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led to believe that you were using your public office for private gain shall not be accepted. Given the frequency of the gifts which you received from Mr. Francis, your actions would have led a reasonable person with knowledge of the relevant facts to believe that you used your public office for private gain.

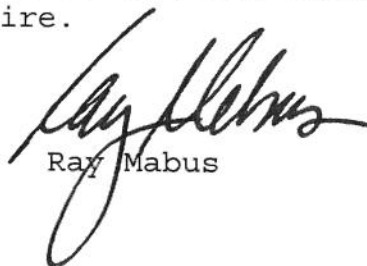
6. Furthermore, you permitted Mr. Francis to use your position as the RONALD REAGAN Supply Officer to promote the business interests of GDMA by coordinating with him the issuance of inappropriate Bravo Zulu messages on behalf of GDMA, and agreeing with Mr. Francis to conceal the true nature of a dinner party from the Hong Kong Ship Support Office, which Mr. Francis considered to be critical of his company. The timing of these official acts by you occurring after the acceptance of prohibited gifts, at least, created the appearance that Mr. Francis was influencing the performance of your official duties.

7. In matters of personal behavior, you were responsible to set the ethical and moral tone for your subordinates, per reference (b). Your improper acceptance of gifts as well as your inappropriately familiar and increasingly supportive relationship with Mr. Francis and GDMA were unsatisfactory. Your conduct constituted a significant deviation from the standards expected of all naval officers.

8. Your conduct during this period was contrary to the Standards of Ethical Conduct for Employees of the Executive Branch and U.S. Navy Regulations, references (a) and (b); standards which you had a duty to know and obey.

9. You are, therefore, administratively censured for your leadership failure. A copy of this letter will be placed in your official service record in accordance with reference (c).

10. Within 15 days of receipt of this letter, you may forward a rebuttal, consistent with reference (c), for inclusion in your official record, if you so desire.



Ray Mabus

Copy to:  
CDA  
CNP